

FORM- 12
[Rule 77(1)(a)(i)]
MUSTER ROLL

Name and address of principal employer

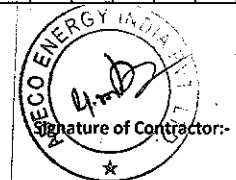
M/s -Oerlikon Balzers Coating India Pvt Ltd.
Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050
For the month of November '2019

Name and address of contractor- Adeco Energy India Pvt. Ltd.
C-2, Udyog Vihar, Phase-V, Gurugram, Haryana

Sl. No.	Name of workman	Father's/Husband's name	Designation	Dates																														Total Days
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	
1	Rakesh kumar	Sh Prem Nath Pandey	Supervisor	P	P	OFF	P	P	P	P	P	LEFT																		8				
2	Satypal	Sh Oman	House Boy	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	H	P	P	OFF	P	P	P	P	P	30		
3	Sunil Kumar	Sh Ram Karan	House Boy	P	P	OFF	P	P	P	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	13		
4	Ankit	Sh Radheshayam Thivari	House Boy	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	A	A	A	A	A	24		
5	Jay Kumar	Sh Dhoj	House Boy	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	30		
6	Chitra Borah	Sh Chitaram Borah	House Boy	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	30		
7	Surajit Shit	Sh Menaka Shit	House Boy	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	30		
8	Vikash Karoshiya	Sh Pooran singh	House Boy	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	30		
9	Pardeep	Sh Mahendra Singh	House Boy	A	P	OFF	P	P	P	P	P	LEFT																		7				
10	Pardeep	Sh Siyanand	House Boy	P	P	OFF	P	P	P	P	P	LEFT																		8				
11	Taher Ahmed Laskar	Sh Nazmul Haque Laskar	House Boy	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	30		

Place:- Gurugram

Date:-09.12.2019



FORM 13 (CL)

{ See rule 77 (1) (a) (i) }

REGISTER OF WAGES

Name and address of principal employer

M/s-Oerlikon Balzers Coating India Pvt.Ltd.

Plot No-163, Sector-5, JMT Manesar,

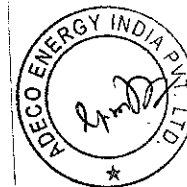
Gurugram, Haryana

For the month of November '2019

Name and address of contractor- Adeco Energy India Pvt.Ltd.

C-2, Udyog Vihar, Phase-V, Gurugram, Haryana, Pin-122016

Sl. No.	Name of Workman	Fathers' Name	Designation/ nature of work done	No. of days Worked	Rate of Wages				Amount of wages earned				Deductions			Total Deduction	Net Amount Paid	Mod of payment	Initial of contractors or his representative
					Basic+ DA wages	HRA	Conveyance	Total	Basic+ DA wages	HRA	Conveyance	Total	EPF	ESIC	LWF				
1	Rakesh Kumar	Sh Prem Nath Pandey	Supervisor	8	11517.45	5633	691	17841.45	3071	1502	184	4757	391	36	10	437	4320	915010017114468	
2	Satypal	Sh Oman	House Boy	30	9408.15	1125	0	10533.15	9408	1125	0	10533	1129	79	22	1230	9303	2612500102824501	
3	Sunil Kumar	Sh Ram Karan	House Boy	13	9408.15	921	0	10329.15	4077	399	0	4476	489	34	9	532	3944	2612500102823101	
4	Ankit	Sh Radheshayam Thivari	House Boy	24	9408.15	921	0	10329.15	7527	737	0	8264	903	62	17	982	7282	2612500102837501	
5	Jay Kumar	Sh Dhoj	House Boy	30	9408.15	1735	0	11143.15	9408	1735	0	11143	1129	84	23	1236	9907	135401517347	
6	Chitra Borah	Sh Chitaram Borah	House Boy	30	9408.15	1735	0	11143.15	9408	1735	0	11143	1129	84	23	1236	9907	135401524316	
7	Surajit Shit	Sh Menaka Shit	House Boy	30	9408.15	921	0	10329.15	9408	921	0	10329	1129	78	21	1228	9101	135401524412	
8	Vikash Karoshiya	Sh Pooran Singh	House Boy	30	9408.15	921	0	10329.15	9408	921	0	10329	1129	78	21	1228	9101	51778100004907	
9	Pradeep	Sh Mahendra Singh	House Boy	7	9408.15	921	0	10329.15	2195	215	0	2410	263	19	5	287	2123	29228100006791	
10	Pradeep	Sh Siyanand	House Boy	8	9408.15	921	0	10329.15	2509	246	0	2755	301	21	6	328	2427	30318100038093	
11	Taher Ahmed Laskar	Sh Nazmul Haque Laskar	House Boy	30	9408.15	921	0	10329.15	9408	921	0	10329	1129	78	21	1228	9101	670518210011422	
	TOTAL			240.00	105598.95	16675	691	122964.95	75827	10457	184	86468	9121	653	178	9952	76516		



PF Registration No.: G/N/GGN/0029340

ESIC Registration No.: 6900045762001099

Description of Work :- Hiring of Housekeeping Services

Sub: Declaration for monthly PF & ESIC Compliance in respect of manpower deployed by us for above work for the month of November 2019.

We, M/s Adeco Energy India Pvt.Ltd, do hereby confirm that we made monthly compliance in respect of PF & ESIC pertaining to manpower deployed by us for execution of the Agreement referred above as per the details given below. The manpower details provided by us also includes the exempted employees/workers for whom we are providing Form -11 as required by the PF Deptt.

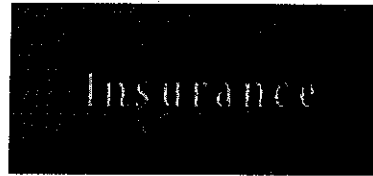
Sr No.	Employee/ Worker name	Wages(In Rs)		PF UAN No	PF Contribution (In Rs)		ESIC IP No.	ESIC Contribution (In Rs.)	
		Gross	Basic + DA		Employee contribution	Employer contribution		Employee contribution	Employer contribution
1	Rakesh Kumar	4757	3255	100450962491	391	423	2013510601	36	155
2	Satypal	10533	9408	101297573543	1129	1223	6927968288	79	342
3	Sunil Kumar	4476	4077	101179298573	489	530	6927969519	34	145
4	Ankit	8264	7527	101297573602	903	979	6927969871	62	269
5	Jay Kumar	11143	9408	100660808764	1129	1223	2015880478	84	362
6	Chitra Borah	11143	9408	100947291358	1129	1223	2016344955	84	362
7	Surajit Shit	10329	9408	100683922269	1129	1223	6923483396	78	336
8	Vikash Karoshiya	10329	9408	101370080211	1129	1223	6928452729	78	336
9	Pardeep	2410	2195	101491469167	263	285	6929359179	19	78
10	Pardeep	2755	2509	101358345239	301	326	6929359194	21	90
11	Taher Ahmed Laskar	10329	9408	101495411301	1129	1223	6929458453	78	336
TOTAL					9121	9881		653	2811

We further confirm that the above information /inputs provided by us are true and authenticated to the best of our knowledge and nothing material has been concealed therein. We shall be solely responsible for any deficiency of compliance in respect of EPF & MP Act, 1952 and ES/Act ,1948, and fully indemnify the Principal Employer from any losses, damages, penalties etc. in case of any default on our part.

For Adeco Energy India Pvt.Ltd

Authorised Signatory

 ADECO ENERGY INDIA PVT. LTD.



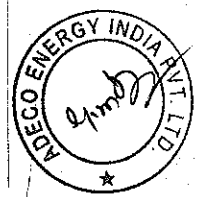
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Tuesday, December 10, 2019 1:49:45 PM



Monthly Contribution > Online Challan Status

Transaction Details		* Required Fields
Transaction status:	Transaction Completed Successfully	
Employer's Code No:	69000457820001099	
Employer's Name:	ADECO ENERGY INDIA PVT. LTD.	
Challan Period:	Nov-2019	
Challan Number :	06919137479561	
Challan Created Date	10-12-2019 13:17:28	
Challan Submitted Date	10-12-2019 13:37:36	
Amount Paid:	38169.00	
Transaction Number:	CPW9179069	
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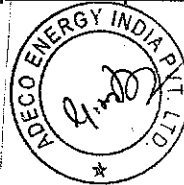




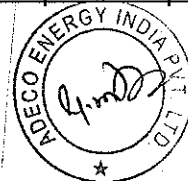
Employees' State Insurance Corporation

Contribution History Of 69000457820001099 for Nov2019

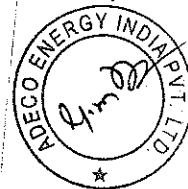
Total IP Contribution		Total Employer Contribution		Total Contribution	Total Government Contribution		Total Monthly Wages
17,113.00		73,793.00		90,906.00	0.00		2,270,530.00
SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
1	-	2012843970	HARISH CHAND SHUKLA	29	15634.00	118.00	-
2	-	2012990550	ANIL KUMAR	30	15343.00	116.00	-
3	-	2013510601	RAKESH PANDEY	8	4757.00	36.00	-
4	-	1113338106	PRASHANT KUMAR	30	14337.00	108.00	-
5	-	1305260960	BIJINDER SINGH	25	13478.00	102.00	-
6	-	6913817627	SUNIL KUMAR	30	10119.00	76.00	-
7	-	1113223698	ZAFFAR ALI	30	10119.00	76.00	-
8	-	2013691631	TRILOCHAN ROUT	30	14733.00	111.00	-
9	-	6913511790	DEVI DUTT JOSHI	30	22600.00	170.00	-
10	-	6921309300	YOGESH CHANDRA	30	16264.00	122.00	-
11	-	6913514255	AJAY KUMAR	30	17690.00	133.00	-
12	-	6914243660	HANS RAJ	30	13966.00	105.00	-
13	-	6921464233	JAI PRAKASH	30	21000.00	158.00	-
14	-	6921674899	ANIL SHAH	30	18180.00	137.00	-
15	-	2014204845	RAKESH	30	10119.00	76.00	-
16	-	2014279959	RAMBIR	27	9107.00	69.00	-
17	-	6922037464	HALDAR SWAPAN	30	12599.00	95.00	-
18	-	6922475370	SUNIL KUMAR	30	14110.00	106.00	-
19	-	6922706661	SHIV KUMAR	30	14297.00	108.00	-



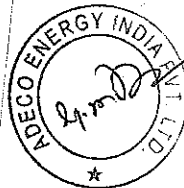
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20	-	1320859339	SUMIT KUMAR	28	15096.00	114.00	-
21	-	6923080648	KRISHAN	30	13043.00	98.00	-
22	-	6923483396	SURAJIT SHIT	30	10329.00	78.00	-
23	-	6923574593	NARESH	23	9289.00	70.00	-
24	-	1114373822	BACHAN PRASAD	29	13247.00	100.00	-
25	-	1114373847	BHUPENDER KUMAR	30	12393.00	93.00	-
26	-	1114377814	SUBHASH CHANDER	30	16174.00	122.00	-
27	-	6924003658	PANKAJ KUMAR	30	15050.00	113.00	-
28	-	6924003712	MANOJ KUMAR	29	19149.00	144.00	-
29	-	6924003759	PRAVESH KUMAR	26	17168.00	129.00	-
30	-	6924003807	TILAK SINGH	30	18200.00	137.00	-
31	-	6924003944	ANIL	29	18676.00	141.00	-
32	-	6924004013	ANUMENDRA SINGH	30	18760.00	141.00	-
33	-	2015495411	SUMIT	26	16815.00	127.00	-
34	-	6924360125	CHANDAN NATH	30	12116.00	91.00	-
35	-	6924361452	GOPAL GOSWAMI	30	10119.00	76.00	-
36	-	6924362366	AMIT MANI TIWARI	30	14297.00	108.00	-
37	-	6924362390	SATISH KUMAR	30	14297.00	108.00	-
38	-	6924362458	GOUTAM KISHOR PANDEY	30	14297.00	108.00	-
39	-	6924370224	SHATRUDHAN SHARMA	30	14110.00	106.00	-
40	-	6924370269	ASIT BARIK	30	12599.00	95.00	-
41	-	6924370298	MOBD MOUSTOFA ANSARI	0	0.00	0.00	On Leave
42	-	6924370311	RADHE SHYAM	0	0.00	0.00	Left Service
43	-	6924494276	RISHIPAL SINGH	29	17797.00	134.00	-
44	-	6924495273	HAJARA PROSAI	28	9445.00	71.00	-
45	-	6924502868	VIJAY KUMAR	30	10119.00	76.00	-
46	-	6924606039	DEEPAK KUMAR SHARMA	30	14297.00	108.00	-
47	-	6924678304	UMASHANKAR YADAV	20	12274.00	93.00	-



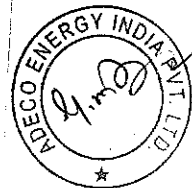
SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
48	-	1114599543	NEERAJ KUMAR	30	16174.00	122.00	-
49	-	6924963709	OBED BHANGRA	30	10119.00	76.00	-
50	-	6925036983	ANIL	29	16037.00	121.00	-
51	-	6925037242	BHUSHAN KUMAR	30	9976.00	75.00	-
52	-	1322036110	VINOD KUMAR	30	19402.00	146.00	-
53	-	6925170921	SOHAN LAL	28	19342.00	146.00	-
54	-	6925174206	AASHAR SHAIKH	30	10119.00	76.00	-
55	-	6925175474	EKTAR SK	2	674.00	6.00	-
56	-	2015880478	JAY KUMAR	30	11143.00	84.00	-
57	-	6925232757	UMED SINGH RAWAT	30	20098.00	151.00	-
58	-	6925897108	KULDEEP	30	14706.00	111.00	-
59	-	6925978332	SUDHIR KUMAR SUDHAKAR	30	14297.00	108.00	-
60	-	6926045658	ANIL KUMAR PANDEY	19	7622.00	58.00	-
61	-	6926046043	RAJINDER SINGH	24	13384.00	101.00	-
62	-	6926046352	MONU	30	10119.00	76.00	-
63	-	2016344955	CHITRA BORAH	30	11143.00	84.00	-
64	-	6926268424	SURESH CHAND	23	9004.00	68.00	-
65	-	6926268707	BIDHAN HAZRA	23	7758.00	59.00	-
66	-	6926309954	ADARSH KUMAR SINGH	27	11339.00	86.00	-
67	-	6926359775	BIRENDRA KUMAR	30	12035.00	91.00	-
68	-	6926375235	SHIV LAL	30	14090.00	106.00	-
69	-	6926375272	RAJU	30	15120.00	114.00	-
70	-	6926376243	BABU	30	11664.00	88.00	-
71	-	6926376319	SANJAY	26	10109.00	76.00	-
72	-	6926600825	ARUN KUMAR SRIVASTAVA	30	12035.00	91.00	-
73	-	6926617360	TARA CHAND	30	10119.00	76.00	-
74	-	6926709162	RATIFUL ALI	27	9107.00	69.00	-
75	-	6926709279	FIROJ SARDAR	30	10119.00	76.00	-



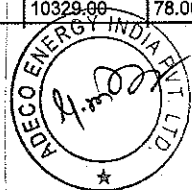
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76	-	6926709373	DANDA PANI SABAT	30	14297.00	108.00	-
77	-	6926787402	MARIUCH MURMMU	30	10119.00	76.00	-
78	-	6926787469	ALIF KHAN	17	5734.00	43.00	-
79	-	6926800910	MOTIUR RAHMAN	0	0.00	0.00	Left Service
80	-	6926884424	AJAY SINGH	30	11745.00	89.00	-
81	-	6926884548	NIRBHAY SINGH	0	0.00	0.00	Left Service
82	-	6926884680	SUNIL SINGH	30	12035.00	91.00	-
83	-	6926885876	SANVALI DEVI	30	9976.00	75.00	-
84	-	2016728416	NITIN SOLENKI	29	11980.00	90.00	-
85	-	2016728924	MOHIT KUMAR	0	0.00	0.00	Left Service
86	-	6926990483	ARJUN	28	9445.00	71.00	-
87	-	6927013235	TEJPAL	30	11446.00	86.00	-
88	-	6927021775	AJAY GHOSH	30	12116.00	91.00	-
89	-	6927087700	NEERAJ SINGH KAIRA	28	13230.00	100.00	-
90	-	1713501799	RAJU	29	11980.00	90.00	-
91	-	6927434282	HABIL KHAN	0	0.00	0.00	Left Service
92	-	2016986929	SANJAY	29	25881.00	195.00	-
93	-	6927559352	KRIPAL SINGH	30	16174.00	122.00	-
94	-	6927559376	RAKESH KUMAR	30	16174.00	122.00	-
95	-	6927559496	ROHTASH	29	11980.00	90.00	-
96	-	6927688064	KRISHAN KUMAR	30	27083.00	204.00	-
97	-	6927764746	EMARSHAN BARA	11	3658.00	28.00	-
98	-	6927854331	MANISH KUMAR SHARMA	30	11729.00	88.00	-
99	-	6927939472	RAMRATAN	29	9782.00	74.00	-
100	-	6927968288	SATY PAL	30	10533.00	79.00	-
101	-	6927968447	PRADEEP SEKH	0	0.00	0.00	On Leave
102	-	6927969519	SUNIL KUMAR	13	4476.00	34.00	-
103	-	6927969871	ANKIT	24	8264.00	62.00	-
104	-	6928020184	DEEPAK KANDULNA	30	9976.00	75.00	-



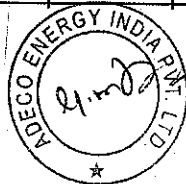
SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
105	-	6928054891	NARESH KUMAR	30	12393.00	93.00	-
106	-	6928054954	RIZWAN AHMAD	30	16022.00	121.00	-
107	-	6928055075	SHARMA	25	11420.00	86.00	-
108	-	6928055181	AMIT KUMAR DAHIYA	0	0.00	0.00	Left Service
109	-	6928055821	RAVINDER KUMAR	30	16022.00	121.00	-
110	-	6928055873	SANDEEP KUMAR	26	10741.00	81.00	-
111	-	6928055989	VIPIIN	29	15634.00	118.00	-
112	-	6928056432	SATISH KUMAR	0	0.00	0.00	Left Service
113	-	6928057335	KARVMIR	26	16815.00	127.00	-
114	-	6928057385	YOGESH KUMAR	30	13704.00	103.00	-
115	-	6928057434	SANDEEP	19	7849.00	59.00	-
116	-	6928057554	SAADAAN BIN MASOOD	25	10327.00	78.00	-
117	-	6928057627	VEER SINGH	30	12393.00	93.00	-
118	-	6928057672	ROHIT	28	11566.00	87.00	-
119	-	6928057909	PARVEEN KUMAR	29	11980.00	90.00	-
120	-	6928058138	PRAMOD KUMAR	28	19342.00	146.00	-
121	-	6928058246	VIRENDER KUMAR	30	12393.00	93.00	-
122	-	6928058747	SANDEEP	0	0.00	0.00	Left Service
123	-	6928058847	SAURABH KUMAR	29	20032.00	151.00	-
124	-	6928059296	SUNIL MALIK	28	11566.00	87.00	-
125	-	6928059440	RAJESH KUMAR	28	11566.00	87.00	-
126	-	6928059750	RAVINDER KUMAR	27	14556.00	110.00	-
127	-	6928059884	MANJEET SINGH	28	18108.00	136.00	-
128	-	6928060556	BAJRANG SINGH	24	9914.00	75.00	-
129	-	6928060665	MOHOMMAD SADIK	29	13247.00	100.00	-
130	-	6928060740	PRAVESH	28	14861.00	112.00	-
131	-	6928061084	SEEMA	30	14000.00	105.00	-
132	-	6928062106	KRISHAN SINGH	28	12791.00	96.00	-
133	-	6928062142	GAURAV KUMAR	29	11980.00	90.00	-



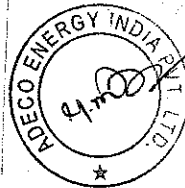
SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
134	-	6928066696	KRISHAN KUMAR	30	19402.00	146.00	-
135	-	6928067886	ANIL KUMAR	23	14875.00	112.00	-
136	-	2017212764	JAGMAL SINGH	0	0.00	0.00	Left Service
137	-	6928166919	JAI BHAGWAN	29	12535.00	95.00	-
138	-	6928167034	HARISH CHANDER	4	2587.00	20.00	-
139	-	6928176383	PANKAJ KUMAR	29	12535.00	95.00	-
140	-	6928253661	PAWAN KUMAR	30	14297.00	108.00	-
141	-	6928269072	SHRI KRISHAN	14	6395.00	48.00	-
142	-	6928277215	RAHUL	29	15634.00	118.00	-
143	-	6928367517	VIKAS	30	12393.00	93.00	-
144	-	6928367699	ENAMUL HOQUE	30	10329.00	78.00	-
145	-	6928368144	HARIOM	29	11338.00	86.00	-
146	-	6928368319	ABU SEKH	30	10119.00	76.00	-
147	-	6928377572	SOHAN	28	19342.00	146.00	-
148	-	6928452729	VIKASH KAROSHIYA	30	10329.00	78.00	-
149	-	2017381330	NAVEEN KUMAR	29	17350.00	131.00	-
150	-	6928542264	SURESH KUMAR	30	10119.00	76.00	-
151	-	6928634807	ARUN KUMAR	25	9322.00	70.00	-
152	-	6928724652	DHARMENDRA KUMAR SRIVASTAV	30	12035.00	91.00	-
153	-	6928725024	JITENDRA SINGH	15	5873.00	45.00	-
154	-	6928725332	NARENDER KUMAR	0	0.00	0.00	Left Service
155	-	6928798361	BALMIKI DAS	0	0.00	0.00	Left Service
156	-	6928798494	RAFEL BAGHWAR	24	8096.00	61.00	-
157	-	6928800024	ASHU	30	16174.00	122.00	-
158	-	6928858249	SUKHNATH EKKA	30	10024.00	76.00	-
159	-	6928880227	RAMPRASAD DAS	30	10119.00	76.00	-
160	-	6928880352	ARVIND KUMAR	29	11274.00	85.00	-
161	-	6928966084	SHAMBHU DAS	30	10119.00	76.00	-
162	-	6928966714	MUKTAR ALI	30	10329.00	78.00	-



SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
163	-	6929057046	PRAWIN LAKRA	9	3035.00	23.00	-
164	-	6929057226	SUNIL CHANDRA DAS	29	9592.00	72.00	-
165	-	6929159962	MANOJ LAKDA	30	9922.00	75.00	-
166	-	6929160023	RAJU KUMAR	29	9782.00	74.00	-
167	-	6929264109	MUKESH KUMAR	30	20724.00	156.00	-
168	-	6929264296	PRAMOD KUMAR POSWAL	30	11663.00	88.00	-
169	-	6929264616	IMAN MALLIK	30	10119.00	76.00	-
170	-	6929264830	ASHWANI KUMAR	0	0.00	0.00	Left Service
171	-	6929264965	MUSTAKIN MALLIK	30	10119.00	76.00	-
172	-	6929265109	JAIVIR	30	15171.00	114.00	-
173	-	6929357371	BIDESH SINGH RAY	30	10119.00	76.00	-
174	-	6929357501	ARVIND	0	0.00	0.00	On Leave
175	-	6929358715	SABDAM HUSSAIN	28	11890.00	90.00	-
176	-	6929359162	RISHABH SRIVASTAV	30	14297.00	108.00	-
177	-	6929359179	PARDEEP	7	2410.00	19.00	-
178	-	6929359194	PRADEEP	8	2755.00	21.00	-
179	-	6929457495	RAM BECHAN	19	6408.00	49.00	-
180	-	6929457735	TABAJ SEKH	30	10119.00	76.00	-
181	-	6929458078	NARENDRA	0	0.00	0.00	Left Service
182	-	6929458453	TAHER AHMED LASKAR	30	10329.00	78.00	-
183	-	6929484829	ANUJ	30	12393.00	93.00	-
184	-	6929485129	REKHA	30	14209.00	107.00	-
185	-	6929498965	UMESH KUMAR	29	11980.00	90.00	-
186	-	6929522597	MD NASEEM	18	8602.00	65.00	-
187	-	6929522823	DIPAK KUMAR	10	4913.00	37.00	-
188	-	6929522952	HARINANDAN JHA	29	13859.00	104.00	-
189	-	6929526104	VISHVENDRA SINGH	22	11251.00	85.00	-
190	-	6929526124	MANOJ KUMAR	30	13632.00	103.00	-
191	-	6929526155	SHIVAKANT	30	15645.00	118.00	-



SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
192	-	6929526182	PREET SINGH	30	15343.00	116.00	-
193	-	6929526215	VIKRAM SINGH	0	0.00	0.00	On Leave
194	-	6929526289	RAHUL KUMAR	25	14958.00	113.00	-
195	-	6929526307	DEEP CHANDRA BHAGAT	0	0.00	0.00	On Leave
196	-	6929535652	SACHIN	29	14388.00	108.00	-
197	-	6929579586	MANOJ SAHU	24	7981.00	60.00	-
198	-	6929615822	SURANDER KADYAN	18	8602.00	65.00	-
199	-	6929620863	RAJBIR	20	8262.00	62.00	-
200	-	6929635060	NAVNEET	12	4957.00	38.00	-
201	-	6929635103	BIKRAM MONDAL	8	2660.00	20.00	-
202	-	6929643225	MUSTAKIN SK	0	0.00	0.00	On Leave
203	-	6929655135	JAY SINGH AHIRWAR	0	0.00	0.00	On Leave

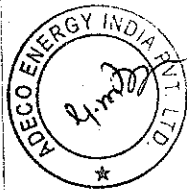


Form 6
REGISTER OF EMPLOYEES
EMPLOYEES STATE INSURANCE CORPORATION
[Regulation 32]

Contribution Period : from 01.10.2019 to 31.03.2020

Sl.No	Insurance No	Name of the Insured person	Name of dispensary to which attached	Occupation	Dept. Job shift, if any	If appointed or left service during the contribution period, date of appointment/leaving service	Month 01.10.19 to 31.01.19			Month 01.11.19 to 30.11.19			Month 01.12.19 to 31.12.19			Month 01.01.20 to 31.01.20			Month 01.02.20 to 28.02.20			Month 01.03.20 to 31.03.20			Summary						
							No. of days for which wages paid/payable (Rs.)	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)	No. of days for which wages paid/payable	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)	No. of days for which wages paid/payable (Rs.)	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)	No. of days for which wages paid/payable (Rs.)	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)	No. of days for which wages paid/payable (Rs.)	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)	No. of days for which wages paid/payable (Rs.)	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)	Total No. of days for which wages paid/payable (Rs.)	Total amount of wages paid/payable in contribution period (Rs.)	Employee's share of Contribution on Contribution	Daily wages (10-25) (Rs.)			
1	2	3	3A	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28			
1	6927958288	Satypal	Manesar, HR	House Boy	Facility	DOI-03.05.2018	31.00	10,533.00	79	30.00	10,533.00	79	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	61.00	11,066.00	158	345
2	6927969519	Sunil Kumar	Manesar, HR	House Boy	Facility	DOI-05.05.2018	31.00	10,329.00	78	13.00	4,476.00	84	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	64.00	14,805.00	132	336
3	6927969871	Ankit	Manesar, HR	House Boy	Facility	DOI-19.05.2018	28.00	9,330.00	70	24.00	8,264.00	62	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	52.00	17,594.00	132	336
4	2015880478	Jay Kumar	O J Mr Sharma Rest., Gurgaon, HR	House Boy	Facility	DOI-01.10.2018	31.00	11,143.00	84	30	11,143.00	84	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	61.00	22,286.00	167	365
5	2016344955	Chitra Borah	D 2 Udyogbhar, Gurgaon, HR	House Boy	Facility	DOI-01.10.2018	31.00	11,143.00	84	30.00	11,143.00	84	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	61.00	22,286.00	167	365
6	6923483396	Surajit Shit	D 1 Mr Sharma Rest., Gurgaon, HR	House Boy	Facility	DOI-05.11.2018	26.00	9,330.00	70	30.00	10,533.00	78	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	58.00	19,859.00	148	339
7	6928452729	Vikash Karoshiya	Manesar, HR	House Boy	Facility	DOI-01.07.2019	30.00	9,996.00	75	30.00	10,329.00	78	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	60.00	20,325.00	153	339
8	2013510601	Rakesh Kumar	Manesar, HR	Supervisor	Facility	DOI-16.07.2019 DOI-09.11.2019	28.00	16,115.00	121	8.00	4,757.00	36	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	36.00	20,872.00	157	580
9	6929357501	Arvind	Manesar, HR	House Boy	Facility	DOI-05.06.2019 DOI-07.10.2019	6.00	1,999.00	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6.00	1,999.00	15	333
10	6929359179	Pradeep	Manesar, HR	House Boy	Facility	DOI-09.08.2019	22.00	7,331.00	55	7.00	2,410.00	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	29.00	9,741.00	74	336
11	6929359194	Pradeep	Manesar, HR	House Boy	Facility	DOI-23.08.2019	25.00	8,130.00	63	8.00	2,750.00	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	33.00	11,085.00	84	336
12	6929458453	Taher Ahmed Laskar	Manesar, HR	House Boy	Facility	DOI-09.09.2019	30.00	9,996.00	75	30.00	10,329.00	78	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	60.00	20,325.00	153	339
13	6926800910	Motiur Rahman Laskar	Manesar, HR	House Boy	Facility	DOI-09.09.2019 DOI-01.11.2019	30	9,996.00	75	-	-	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	30.00	9,996.00	75	333
Total							1,25,571.00	944	Total	86,468.00	633	Total	-	Total	-	Total	-	Total	-	Total	-	Total	-	Total	-	Total	-	300.00	1,25,571.00	944	333
Employer's share							4,061	2,811	Employer's share	2,811	2,811	Employer's share	-	Employer's share	-	Employer's share	-	Employer's share	-	Employer's share	-	Employer's share	-	Employer's share	-	Employer's share	-	-	-	-	-
Grand Total							3,025	3,664	Grand Total	3,664	3,664	Grand Total	-	Grand Total	-	Grand Total	-	Grand Total	-	Grand Total	-	Grand Total	-	Grand Total	-	Grand Total	-	-	-	-	-
Paid on							12.11.2019	10.12.2019	Paid on	10.12.2019	10.12.2019	Paid on	-	Paid on	-	Paid on	-	Paid on	-	Paid on	-	Paid on	-	Paid on	-	Paid on	-	-	-	-	-

Note : The figures in column 7 to 24 shall be in respect of wage periods ending in a particular calendar month.





**COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With
EMPLOYEES' PROVIDENT FUND ORGANISATION**

TRRN 2031912006434

Establishment Code & Name GNGGN0029340000 ADECO ENERGY INDIA PVT. LTD.
Address : U-25, RADHA PALACE, GURUDWARA ROAD,, GURGAON, GURGAON, HARYANA

Dues for the wage month of November 2019

	EPF	EPS	EDLI
Total Subscribers :	86	85	86
Total Wages :	8,66,627	8,59,363	8,66,627

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	4,334	0	0	0	4,334
2	Employer's Share Of	27,569	0	60,610	4,333	0	92,512
3	Employee's Share Of	1,03,998	0	0	0	0	103,998
Grand Total : Two Lakh Eight Hundred Forty-Four Rupees Only							2,00,844

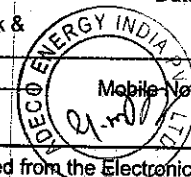
(Only for offline payment in case permitted by EPFO)

FOR BANKS USE ONLY

Amount Received _____
Date of presentation of _____
Date of Realisation of _____
SBI Branch Name _____
SBI Branch Code _____

FOR ESTABLISHMENT USE

(To be manually filled by
Cheque/DD No. _____ Date: _____
Cheque/DD drawn bank &
Name of the Depositer _____
Date of Deposit _____
Signature of the _____
Mobile No. _____



(This is a system generated challan on 10-DEC-2019 12:44, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY and PMPRPY-

A) A/C no 1 (Employer share) (Rs.) -	4,840
B) A/C no 10 (Pension fund) (Rs.) -	10,979
C) Total (A + B) (Rs.) -	15,819
D) Total remittance by Employer (Rs.) -	2,00,844
E) Total amount of uploaded ECR (C + D) (2,16,663



कर्मचारी अविष्य निधि संगठन
Employees' Provident Fund Organization
अविष्य निधि भवन, १५, भीकजी कामा प्लेस, नई दिल्ली - ११००६६
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

TRRN Details

TRRN No :	2031912006434
Challan Status :	Payment Confirmed
Challan Generated On :	10-DEC-2019 12:44:31
Establishment ID :	GNGGN0029340000
Establishment Name :	ADECO ENERGY INDIA PVT. LTD.
Challan Type :	Monthly Contribution Challan
Total Members :	90
Wage Month :	NOV-19
Total Amount (Rs) :	2,00,844
Account-1 Amount (Rs) :	1,31,567
Account-2 Amount (Rs) :	4,334
Account-10 Amount (Rs) :	60,610
Account-21 Amount (Rs) :	4,333
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	HDFC Bank
CRN :	240101219003307
Presentation Date :	10-DEC-2019 00:00:00
Realization Date :	10-DEC-2019 00:00:00
Date of Credit :	10-DEC-2019 00:00:00
Total PMRPY Benefit :	15,819



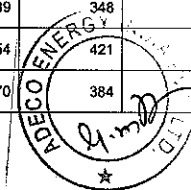


EMPLOYEE'S PROVIDENT FUND
ELECTRONIC CHALLAN CUM RETURN (ECR)

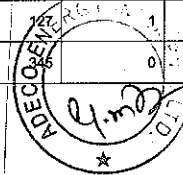
Name of Establishment	ADECO ENERGY INDIA PVT. LTD.		
Establishment Id	GNGGN0029340000	LIN	1467923714
Wage Month	NOV-2019	Return Month	DEC-2019
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	07-DEC-2019	Uploaded Date Time	10-DEC-2019 12:43
Exemption Status	Unexempted	TRRN Number	
Remarks	EPF NOV 2019	ECR Id	38460915
Total Members	90		
Contribution and Remittance Details (In Rupees) :			
Total EPF Contribution Remitted	1,03,998	Total EPS Contribution Remitted	71,589
Total EPF-EPS Contribution Remitted	32,409	Total Refund Advance	0
PMRPY Upfront Benefit Details (In Rupees) :			
Total PMRPY Upfront EPF Amount	4,840	Total PMRPY Upfront EPS Amount	10,979
PMRPY benefit remarks	Establishment is eligible for PMRPY upfront benefit.		

Member Details :-

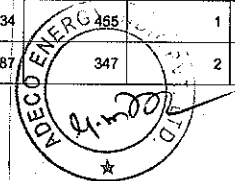
Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
1	100075003227	AJAY KUMAR	AJAY KUMAR	17,890	12,690	12,690	12,690	1,523	1,057	466	0	0	-	-	N.A.
2	101114704498	AJAY SINGH	AJAY SINGH	11,745	9,475	9,475	9,475	1,137	789	348	0	0	-	-	N.A.
3	100570847045	ANIL	ANIL	16,037	11,455	11,455	11,455	1,375	954	421	1	0	-	-	N.A.
4	101473337589	ANIL KUMAR	ANIL KUMAR	15,343	10,447	10,447	10,447	1,254	870	384	0	0	-	-	N.A.



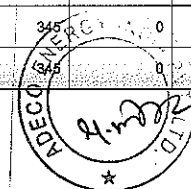
Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
5	100466784730	ANIL KUMAR	ANIL KUMAR	18,676	13,340	13,340	13,340	1,601	1,111	490	1	0	-	-	N.A.
6	100777802373	ANIL KUMAR PANDEY	ANIL KUMAR PANDEY	7,622	6,001	6,001	6,001	720	500	220	11	0	-	-	N.A.
7	100998445158	ANIL SHAH	ANIL SHAH	18,180	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
8	101297573602	ANKIT	ANKIT	8,264	7,527	7,527	7,527	903	627	276	6	0	627	276	N.A.
9	100466972219	ANUMENDRA SINGH	ANUMENDRA SINGH	18,760	13,400	13,400	13,400	1,608	1,116	492	0	0	-	-	N.A.
10	101394809571	ARUN KUMAR	ARUN KUMAR	9,322	7,520	7,520	7,520	902	626	276	5	0	626	276	N.A.
11	101047731022	ARUN KUMAR SRIVASTAV	ARUN KUMAR SRIVASTAVA	12,035	9,475	9,475	9,475	1,137	789	348	0	0	789	348	N.A.
12	100950457896	ARVIND KUMAR	ARVIND KUMAR	11,274	10,099	10,099	10,099	1,212	841	371	1	0	-	-	N.A.
13	100093707964	ASHOK KUMAR	ASHOK	14,710	10,507	10,507	10,507	1,281	875	386	9	0	-	-	N.A.
14	100998445104	BABU	BABU	11,664	9,024	9,024	9,024	1,033	752	331	0	0	-	-	N.A.
15	100055019276	BALKRISHNA YADAV	BALKRISHAN	21,014	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
16	101419371635	BALMIKI DAS	BALMIKI DAS	0	0	0	0	0	0	0	1	0	0	Upfront benefit rewarded	N.A.
17	100570847793	BHUSHAN KUMAR	BHUSHAN KUMAR	9,976	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
18	101460176858	BIKRAM MONDAL	BIKRAM MONDAL	2,660	2,509	2,509	2,509	301	209	92	3	0	-	-	N.A.
19	100998445143	BIRENDRA KUMAR	BIRENDRA KUMAR	12,035	9,475	9,475	9,475	1,137	789	348	0	0	789	348	N.A.
20	100947291358	CHITRA BORAH	CHITRA BORAH	11,143	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
21	101299859520	DEEPAK KANDULNA	DEEPAK KANDULNA	9,976	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
22	100132152274	DIPAK KUMAR	DEEPAK KUMAR	4,913	3,489	3,489	3,489	419	291	128	20	0	-	-	N.A.
23	100134376289	DEVI DATT JOSHI	DEVI DATT JOSHI	29,736	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
24	101230403313	DHARMENDRA KUMAR SRIVASTAVA	DHARMENDRA KUMAR SRIVASTAVA	12,035	9,475	9,475	9,475	1,137	789	348	0	0	789	348	N.A.
25	101310552634	EMARSHAN BARA	EMARSHAN BARA	3,658	3,450	3,450	3,450	414	287	127	1	0	287	127	N.A.
26	101264026043	ENAMUL HOQUE	ENAMUL HOQUE	10,329	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.



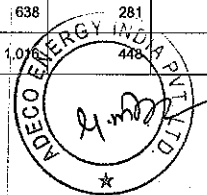
Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
27	100160412093	HANS RAJ	HANS RAJ	13,966	10,447	10,447	10,447	1,254	870	384	0	0	-	-	N.A.
28	101203720158	HARINANDAN JHA	HARINANDAN JHA	13,859	10,118	10,118	10,118	1,214	843	371	1	0	-	-	N.A.
29	101297472243	HARIOM	HARIOM	11,338	9,878	9,878	9,878	1,185	823	362	1	0	-	-	N.A.
30	100466794327	HARISH BABU	HARISH BABU	21,518	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
31	100466810499	JAI PRAKASH	JAI PRAKASH	24,875	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
32	101479132675	JAIVIR	JAIVIR	15,171	10,305	10,305	10,305	1,237	858	379	0	0	-	-	N.A.
33	100660808764	JAY KUMAR	JAY KUMAR	11,143	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
34	101407249316	JITENDRA SINGH	JITENDRA SINGH	5,873	4,738	4,738	4,738	569	395	174	15	0	395	174	N.A.
35	100189549679	KAPIL KUMAR	KAPIL KUMAR	21,014	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
36	100747083290	KULDEEP	KULDEEP	14,706	11,518	11,518	11,518	1,382	959	423	0	0	-	-	N.A.
37	101281445985	MANISH KUMAR SHARMA	MANISH KUMAR SHARMA	11,729	10,219	10,219	10,219	1,226	851	375	0	0	851	375	N.A.
38	101514045125	MANOJ KUMAR	MANOJ KUMAR	13,632	10,467	10,467	10,467	1,256	872	384	0	0	-	-	N.A.
39	100466782501	MANOJ KUMAR	MANOJ KUMAR	19,149	13,678	13,678	13,678	1,641	1,139	502	1	0	-	-	N.A.
40	101465650772	MANOJ LAKDA	MANOJ LAKDA	9,922	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
41	101523413262	MANOJ SAHU	MANOJ SAHU	7,981	7,527	7,527	7,527	903	627	276	0	0	-	-	N.A.
42	101472273491	MD NASEEM	MD NASEEM	8,602	6,280	6,280	6,280	754	523	231	12	0	-	-	N.A.
43	101085891519	MOTIUR RAHMAN LASKAR	MOTIUR RAHMAN LASKAR	0	0	0	0	0	0	0	1	0	-	-	N.A.
44	101441511365	MUKTAR ALI	MUKTAR ALI	10,329	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
45	100238128410	MUNENDER KUMAR	MUNENDER KUMAR	23,846	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
46	101407249328	NARENDER KUMAR	NARENDER KUMAR	0	0	0	0	0	0	0	1	0	-	-	N.A.
47	101384087103	NAVEEN KUMAR	NAVEEN KUMAR	17,350	12,411	12,411	12,411	1,489	1,034	455	1	0	-	-	N.A.
48	101150687554	NEERAJ SINGH KAIRA	NEERAJ SINGH KAIRA	13,230	9,450	9,450	9,450	1,134	787	347	2	0	787	347	N.A.



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
49	101114704507	NIRBHAY SINGH	NIRBHAY SINGH	0	0	0	0	0	0	0	1	0	Deactivated	Deactivated	N.A.
50	100778486278	PANKAJ KUMAR	PANKAJ KUMAR	15,050	10,750	10,750	10,750	1,290	895	395	0	0	-	-	N.A.
51	101491469167	PRADEEP	PARDEEP	2,410	2,195	2,195	2,195	263	183	80	2	0	-	-	N.A.
52	100466784707	PRAVESH KUMAR	PARVESH KUMAR	17,168	12,263	12,263	12,263	1,472	1,022	450	4	0	-	-	N.A.
53	101358345239	PRADEEP	PRADEEP	2,755	2,509	2,509	2,509	301	209	92	1	0	-	-	N.A.
54	100276138885	PRAKASH SINGH BHAKUNI	PRAKASH SINGH BHAKUNI	45,958	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
55	101479132688	PRAMOD KUMAR POSWAL	PRAMOD KUMAR POSWAL	11,663	10,447	10,447	10,447	1,254	870	384	0	0	-	-	N.A.
56	100277663728	PRASHANTA KUMAR BASANTIA	PRASHANTA KUMAR BASANTIA	14,337	10,467	10,467	10,467	1,256	872	384	0	0	-	-	N.A.
57	100729043795	PREET SINGH	PREET SINGH	15,343	10,447	10,447	10,447	1,254	870	384	0	0	-	-	N.A.
58	101514045141	RAHUL KUMAR	RAHUL KUMAR	14,958	10,700	10,700	10,700	1,284	891	393	5	0	-	-	N.A.
59	100295887306	RAJESH KUMAR	RAJESH KUMAR	35,477	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
60	100778481770	RAJINDER SINGH	RAJINDER SINGH	13,384	9,560	9,560	9,560	1,147	796	351	6	0	-	-	N.A.
61	100998445136	RAJU	RAJU	15,120	11,517	11,517	11,517	1,382	959	423	0	0	-	-	N.A.
62	100450962491	RAKESH KUMAR	RAKESH KUMAR	4,757	3,255	3,255	3,255	391	271	120	1	0	-	-	N.A.
63	101019399614	REKHA	REKHA	14,209	9,024	9,024	9,024	1,083	752	331	0	0	-	-	N.A.
64	100313757736	RINKU SINGH	RINKU SINGH	23,310	15,000	15,000	15,000	1,900	1,250	550	0	0	-	-	N.A.
65	100466540637	RISHI PAL SINGH	RISHI PAL SINGH	17,797	12,712	12,712	12,712	1,525	1,089	466	1	0	-	-	N.A.
66	101494511881	SABDAM HUSSAIN	SABDAM HUSSAIN	11,890	8,705	8,705	8,705	1,045	725	320	2	0	-	-	N.A.
67	101232412177	SANJAY	SANJAY	25,881	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
68	100998448170	SANJY	SANJAY	10,109	7,821	7,821	7,821	639	651	288	4	0	651	288	N.A.
69	101114705944	SANVALI DEVI	SANVALI DEVI	9,976	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.
70	101297573543	SATY PAL	SATY PAL	10,533	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.

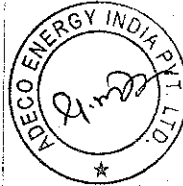


SI. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
71	100340227826	SATENDER KUMAR RAY	SATYENDRA KUMAR RAY	25,550	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
72	101310552668	SEEMA	SEEMA	14,000	14,000	14,000	14,000	1,680	1,166	514	0	0	1,166	514	N.A.
73	100988445041	SHIV LAL	SHIV LAL	14,090	10,447	10,447	10,447	1,254	870	384	0	0	870	384	N.A.
74	101367336106	SHIVAKANT	SHIVAKANT	15,645	10,447	10,447	10,447	1,254	870	384	0	0	-	-	N.A.
75	100466789241	KRISHAN	SHRI KRISHAN	13,043	9,475	9,475	9,475	1,137	789	348	0	0	-	-	N.A.
76	101427588376	SUKHNATH EKKA	SUKHNATH EKKA	10,024	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
77	101453839764	SUNIL CHANDRA DAS	SUNIL CHANDRA DAS	9,592	9,095	9,095	9,095	1,091	758	333	1	0	-	-	N.A.
78	101179298573	SUNIL KUMAR	SUNIL KUMAR	4,476	4,077	4,077	4,077	489	340	149	17	0	-	-	N.A.
79	101114704811	SUNIL SINGH	SUNIL SINGH	12,035	9,475	9,475	9,475	1,137	789	348	0	0	-	-	N.A.
80	100683922269	SURAJIT SHIT	SURAJIT SHIT	10,329	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
81	101523413270	SURANDER KADYAN	SURANDER KADYAN	8,602	6,280	6,280	6,280	754	523	231	0	0	-	-	N.A.
82	101075409327	SURESH CHAND	SURESH CHAND	9,004	7,264	0	7,264	872	0	872	7	0	Mismatch in EPF and EPS wages	Mismatch in EPF and EPS wages	N.A.
83	101495411301	TAHER AHMED LASKAR	TAHER AHMED LASKAR	10,329	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
84	101131727480	TEJPAL	TEJPAL	11,446	9,024	9,024	9,024	1,083	752	331	0	0	-	-	N.A.
85	100466779261	TILAK SINGH	TILAK SINGH	18,200	13,000	13,000	13,000	1,560	1,083	477	0	0	-	-	N.A.
86	100524626591	UMASHANKAR YADAV	UMASHANKAR	12,274	8,767	8,767	8,767	1,052	730	322	10	0	-	-	N.A.
87	100591090294	UMMED SINGH	UMMED SINGH	20,098	14,345	14,345	14,345	1,721	1,195	526	0	0	-	-	N.A.
88	101370080211	VIKASH KAROSHIYA	VIKASH KAROSHIYA	10,329	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
89	101190349863	VISHVENDRA SINGH	VISHVENDRA SINGH	11,251	7,661	7,661	7,661	919	638	281	8	0	-	-	N.A.
90	100415750319	YOGESH CHANDRA	YOGESH CHANDRA	16,264	12,200	12,200	12,200	1,464	1,076	448	0	0	-	-	N.A.



PMRPY Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values



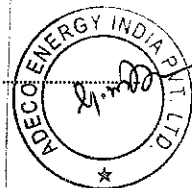
**FORM-15
ACCIDENT BOOK
(Regulation-66)**

Name and address of contractor- Adeco Energy India Pvt.Ltd. C-2, Udyog Vihar, Phase-V, Gurugram ,Haryana-122016								Name and address of Establishment in /under which contact is carried on M/s- Oerlikon Balzers Coating India Pvt. Ltd. Plot No-163, Sector-5,IMT Manesar , Gurugram, Haryana-122050										
Nature & Location of Work:- Operation and Maintenance Services Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050								Name & Address of Principal Employer M/s Oerlikon Balzers Coating India Pvt. Ltd. Plot no-163, Sector-5, IMT Manesar, Gurugram,Haryana-122050										
Sr.No	Date of Notice	Time of Notice	Name & Address of Injured Person	Sex	Age	Insurance no.	Shift Department & Occupation of the employee	Details of Injury							Name , Occupation address & Signature or the thumb impression of the person(s) giving notice	Signature and designation of the person who makes the entry	Name, address & Occupation of two witness	Remarks , if any
								Date	Time	Place	Cause of Injury	Nature of Injury	What Exactly was the injured person doing at the time of accident	13				
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
No Accident case for the month of November' 2019																		

Place: Gurugram

Date: 09.12.2019

Signature.....



FORM-16

REGISTER OF DEDUCTIONS FOR DAMAGES OR LOSS

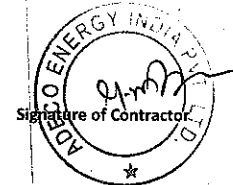
See Rule 77(1)(a)(ii)

Name and address of contractor- Adeco Energy India Pvt Ltd. C-2, Udyog Vihar, Phase-V, Gurugram, Haryana						Nature & Location of Work:- Facility Management Services Plot no-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050						
Name & Address of establishment in /Under which Contract is carried on M/s Oerlikon Balzers Coating India Pvt Ltd. Plot No-163, Sector-5, IMT Manesar, Gurugram , Haryana-122050						Name and Address of Principal Employer M/s -Oerlikon Balzers Coating India Pvt Ltd. Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050						
Sr.No	Name Of Work man	Father's/Husband's Name	Designation	Particulars of Damages or Loss	Date of Damage	Whether worker Showed cause against Deduction	Name of Person in whose Presence employee's explanation was heard	Amount of deduction imposed	No. of Instalments	DATE OF RECOVERY		Remarks
										First Instalments	Second Instalments	
1	2	3	4	5	6	7	8	9	10	11	12	13

No Damages or Loss Month of November 2019

Place : Gurugram

Date: 09.12.2019



FORM-17

REGISTER OF FINES

See Rule 77(1)(a)(ii))

Name and address of contractor-
Adeco Energy India Pvt Ltd.
C-2, Udyog Vihar, Phase-V, Gurugram, Haryana

Name & Address of establishment in /Under which Contract is carried on
M/s Oerlikon Balzers Coating India Pvt Ltd.
Plot No-163, Sector-5, IMT Manesar, Gurugram , Haryana-122050

Nature & Location of Work:- Facility Management Services
Plot no-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

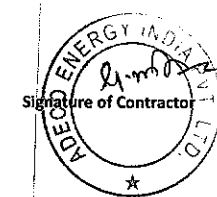
Name and Address of Principal Employer
M/s -Oerlikon Balzers Coating India Pvt Ltd.
Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Sr.No	Name Of Work man	Father's/Husband's Name	Designation	Act/Omission for Which fine impose	Date of Offence	Whether worker Showed cause against fine	Name of Person in whose Presence Employee's explanation was heard(in case of contractors)	Rate of wages	Amount of fine Imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12

No Fine Month of November '2019

Place : Gurugram

Date: 09.12.2019



FORM-XVIII
See Rule 78(1)(a)(iii)

REGISTER OF ADVANCES

Name and address of contractor-
Adeco Energy India Pvt Ltd.
C-2, Udyog Vihar, Phase-V, Gurugram, Haryana

Name & Address of establishment in /Under which Contract is carried on
M/s Oerlikon Balzers Coating India Pvt Ltd.
Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Nature & Location of Work:- Facility Management Services
Plot no-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

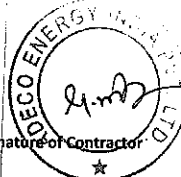
Name and Address of Principal Employer
M/s -Oerlikon Balzers Coating India Pvt Ltd.
Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Sr.No	Name Of Work man	Father's/Husband's Name	Nature of Employment	Earnings during a wage period	Date and amount of advance	Purpose(s) for Which advance made	No. of Instalments by which advance to be repaid	Amount of Instalment repaid with date of post-ponement granted	Date on which total amount paid	Signature or thumb impression for the worker
1	2	3	4	5	6	7	8	9	10	11

No Advance Month of November' 2019

Place : Gurugram

Date: 09.12.2019

Signature of Contractor


REGISTER OF OVERTIME

FORM-19
See Rule 78(1)(a)(iii)

Name and address of contractor-
Adeco Energy India Pvt Ltd.
C-2, Udyog Vihar, Phase-V, Gurugram, Haryana

Nature & Location of Work- Facility Management Services
Plot no-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Name & Address of establishment in /Under which Contract is carried on
M/s Oerlikon Balzers Coating India Pvt Ltd.
Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

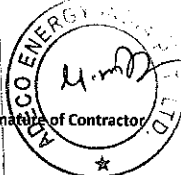
Name and Address of Principal Employer
M/s -Oerlikon Balzers Coating India Pvt Ltd.
Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Sr.No	Name Of Work man	Father's/Husband's Name	Sex	Designation and Department	Date on which overtime work was put in	Wages of overtime each occasion	Total Overtime worked or production in case of piece rates	Normal hours	Normal Rated	Overtime rates	Normal earnings	Overtime earnings	Total earnings	Date on which payment made
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15

No any Overtime Month of November'2019

Place : Gurugram

Date: 09.12.2019


 Signature of Contractor
 ADECO ENERGY INDIA LTD.

REGISTER OF MATERNITY BENEFITS

CLAUSE 19 F

Name and address of contractor-
Adeco Energy India Pvt Ltd.
C-2, Udyog Vihar, Phase-V, Gurugram, Haryana

Nature & Location of Work:- Facility Management Services
Plot no-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050
Plot No-290, udyog Vihar, Phase-I I, Gurugram, Haryana

Name & Address of esatblishment in /Under which Contract is carried on
M/s Oerlikon Balzers Coatiing India Pvt Ltd.
Plot No-163, Sector-5, IMT Manesar, Gurugram , Haryana-122050

Name and Address of Principal Employer
M/s -Oerlikon Balzers Coating India Pvt Ltd.
Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Date on which maternity leave commenced and ended						Leave pay/ paid to the employee								REMARKS
Name of the employee	Father's/Husband's Name	Nature of employment	Period of actual employment	Date on which notice of confinement given	Date of delivery/miscariage	In case of delivery		In case of miscarriage		In case of delivery		In case of miscarriage		
						Commenced	Ended	Commenced	Ended	Rate of Leave pay	Amount paid	Rate of leave	Amount paid	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
No Female Worker for the month of November' 2019														

Place: Gurugram

Date :09.12.2019

Signature